

**WOODLAND SCHOOL DISTRICT NO. 404
REDUCED EDUCATIONAL PROGRAM FOR 2023-2024
RESOLUTION NO. 23-05**

WHEREAS, the failure of Proposition 1, Replacement School Support Levy for Educational Programs and Operations, on the April 25, 2023, special election ballot has resulted in a projected revenue shortfall of approximately \$3 million for the 2023-2024 fiscal year; and

WHEREAS, the Woodland School District (“District”) does not have the assured financial resources to maintain its educational program and services at the present levels for the 2023-2024 school year; and

WHEREAS, the Board of Directors (“Board”) has determined in accordance with Board Policy 5280 and Procedure 5280P that financial necessity exists to make certain reductions in the educational program and services for the 2023-2024 school year, including a reduction in the classified staff; and

WHEREAS, the Board has received the recommendations of the Superintendent concerning the need for and extent of a reduction in the classified staff to assure that the number of full-time equivalent (“FTE”) classified employees does not exceed the number of positions needed to operate the educational program; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board desires to exercise its discretion to allocate funds in the best interests of the District’s educational program and services.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Woodland School District No. 404, Cowlitz County, Washington, as follows:

1. The educational program for the 2023-2024 school year will be reduced, exclusive of staff attrition by leave or resignation, by the FTE or portion thereof identified in Exhibit A to this Resolution, which is incorporated herein by this reference.
2. The Superintendent is directed to take the following actions: (a) to continue consulting with representatives of the relevant certificated and classified employees’ bargaining units and to give appropriate notices to certificated and classified employees as may be required by contractual agreement or law to implement the above-described reduction of the educational program and reduction in certificated and classified staff; and (b) to layoff, reduce, reassign, and transfer classified staff members as required to implement this reduced program for the 2023-2024 school year.

ADOPTED by the Board of Directors of Woodland School District No. 404 at an open public meeting held on May 11, 2023, notice of which was given as required by law, the following directors being present and voting therefore.

BOARD OF DIRECTORS

Secretary to the Board President

President

Director

Director

Director

Director